

SHORT TERM COURSE ON
**TALENT
ACQUISITION
AND TALENT MANAGEMENT**



40 Hrs



Begins 13 Mar, 23



INR 1000/-



RAMA UNIVERSITY UTTAR PRADESH, KANPUR

(vide U.P. Act No.1 of 2014 as passed by State Legislature and recognized by UGC U/s 2(f))

Ref. No.: R.U./Reg./2022/ 121

Dated: 24.05.2022

To,

Dean

Faculty of Commerce and Management

A Short term course proposal on "Talent Acquisition & Talent Management" in the Faculty of Commerce and Management duly approved is forwarded herewith for further necessary action.

Copy to:

1. Dean Academic
2. Controller of Examinations
3. Office File


(Registrar)

Registrar
Rama University
Uttar Pradesh
Kanpur-209217

Received

for.

Vikas Mishra

30/05/22



RAMA UNIVERSITY UTTAR PRADESH, KANPUR

(vide U.P. Act No.1 of 2014 as passed by State Legislature and recognized by UGC U/s 2(f))

Ref. No.: R.U./Reg./2022/ 421

Dated: 24.05.2022

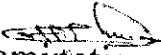
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(Registrar)

Registrar
Rama University
Uttar Pradesh
Kanpur-209217

RAMA UNIVERSITY UTTAR PRADESH, KANPUR

TIME TABLE EVEN SEMESTER 2022-23 (w.e.f. 24/ April/2023)

MBA (DUAL/ABM/HHM/MPM) II SEMESTER

Day / Time	9:30-10:20	10:20-11:10	11:10-12:00	12:00- 12:50	12:50-1:40	1:40-2:30	2:30-3:20	3:20-4:10
Mon	HRM (MBGM203) Room No. 305	Short Term Course Talent Acquisition & Talent management Dr. Indu Shukla	Verbal FDP 302 Ms. Naha Sharma Room No. 305	CASE STUDY RL Mr. Munindra P. Shakya Room No. 305		ES Dr. Monika Yadav Room No. 305	RM (MBSE201) Dr. Manish Dhingra Room No. 305	CASE STUDY POM (MBGM 204) Dr. Manish Dhingra Room No. 305 CASE STUDY FRM MBAS 202 Ms. Rashi Dubey HAPD (MBHH 202) Rama Hospital
Tue	Marketing Management (MBGM201/MBAB201) Dr. Vaishali Dhingra PMM (MBPM 201) Mrs. Rashi Dubey (FPHS)	Short Term Course Talent Acquisition & Talent management Dr. Indu Shukla	Verbal FDP 302 Ms. Naha Sharma Room No. 305	TQM (MBOE201) Dr. Manish Dhingra Room No. 305		FM/AFM (MBGM203/MBAB203) Dr. Indu Shukla Room No. 305	EL Mr. Munindra P. Shakya Room No. 305	POM (MBGM 204) Dr. Manish Dhingra Room No. 305 FRM MBAS 202 Ms. Rashi Dubey HAPD (MBHH 202) Rama Hospital
Wed	SOFT SKILLS FDP 102 Mr. Gautam Room No. 305	Short Term Course Talent Acquisition & Talent management Dr. Indu Shukla	EL Mr. Munindra P. Shakya Room No. 305	CASE STUDY RM (MBSE201) Dr. Manish Dhingra Room No. 305		FM/AFM (MBGM203/MBAB203) Dr. Indu Shukla Room No. 305	FM/AFM (MBGM203/MBAB203) Dr. Indu Shukla Room No. 305	POM (MBGM 204) Dr. Manish Dhingra Room No. 305 FRM MBAS 202 Ms. Rashi Dubey HAPD (MBHH 202) Rama Hospital
Thu	SOFT SKILLS FDP 102 Mr. Gautam Room No. 305	Short Term Course Talent Acquisition & Talent management Dr. Indu Shukla	Aptitude FDP 202 Mr. Achintya Mishra Room No. 305	TQM (MBOE201) Dr. Manish Dhingra Room No. 305		ES Dr. Monika Yadav Room No. 305	CASE STUDY Marketing Management (MBGM201) Dr. Vaishali Dhingra Room No. 305	POM (MBGM 204) Dr. Manish Dhingra Room No. 305 FRM MBAS 202 Ms. Rashi Dubey HAPD (MBHH 202) Rama Hospital
Fri	Marketing Management (MBGM201) Dr. Vaishali Dhingra Room No. 305 PMM (MBPM 201+ MBAM201) Mrs. Rashi Dubey (FPHS)	Short Term Course Talent Acquisition & Talent management Dr. Indu Shukla	Aptitude FDP 202 Mr. Achintya Mishra Room No. 305	TQM (MBOE201) Dr. Manish Dhingra Room No. 305		ES Dr. Monika Yadav Room No. 305	HRM (MBGM202) Room No. 305	UNESCO Room No. 305
Sat	Marketing Management (MBGM201) Dr. Vaishali Dhingra Room No. 305 PMM (MBPM 201+ MBAM201) Mrs. Rashi Dubey (FPHS)	RM (MBSE201) Dr. Manish Dhingra Room No. 305	CASE STUDY HRM (MBGM202) Room No. 305	Short Term Course Talent Acquisition & Talent management Dr. Indu Shukla		Case Study/ Presentation FM/AFM (MBGM203/MBAB203) Dr. Indu Shukla Room No. 305 Case Study/ Presentation OAHs (MBHH201) (Rama Hospital)	TQM (MBOE201) Dr. Manish Dhingra Room No. 305	Case Study/ Presentation FM/AFM (MBGM203/MBAB203) Dr. Indu Shukla Room No. 305 Case Study/ Presentation OAHs (MBHH201) (Rama Hospital)

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S.No.	Subject Code	Subject Name	Faculty Name
1	MBGM201	Marketing Management	PROF. (DR.) VAISHALI DHINGRA
2	MBGM202	Human Resource Management	MRS. SHWETA DUBEY
3	MBGM203/MBAB203	Financial Management/Agribusiness Financial Management	DR. INDU SHUKLA
4	MBGM204	Production and Operations Management	PROF. (DR.) MANISH DHINGRA
5	MBSC201	Environmental Studies	DR. MONIKA YADAV
6	MBOE 201	Total Quality Management	PROF. (DR.) MANISH DHINGRA
7	MBOE 202	Business Law	MR. MUNINDRA P. SHAKYA
8	MBPM 201	Pharmaceutical Marketing Management	MRS. RASHI DUBEY
9	MBAB202	Food Retail Management	MRS. RASHI DUBEY
10	MBHH201	Organization and Administration of Hospital Services	DR. SIDDHARTHA S. MANI
11	MBHH202	Hospital Architecture Planning and Design	DR. SIDDHARTHA S. MANI
12	MBSE 201	Research Methodology	PROF. (DR.) MANISH DHINGRA

[Signature]
Time Table Incharge
FCM, RU

[Signature]
Dean
FCM, RU

Dean Academic Affairs
RU

Career Oriented Short Term Course
Faculty of Commerce & Management, Rama University
Talent Acquisition & Talent Management
Attendance Sheet

Commencement Date of the Course: 24/ April. 2023

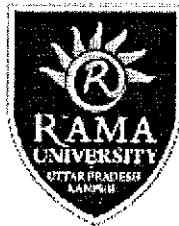
S No.	RUM No.	Student's Name	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	
1	RUM2220205	Abhay Chauhan	A	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
2	RUM2221415	Aditi Tripathi	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
3	RUM2221142	Alya Gupta	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
4	RUM2220758	Amisha Tripathi	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
5	RUM2220267	Amit Rajput	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
6	RUM2221378	Hema	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
7	RUM2221074	Khushi Gupta	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
8	RUM2220665	Km. Shashikala	A	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
9	RUM2221408	Nidhi Pal	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
10	RUM2221525	Prashant Prajapati	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
11	RUM2221278	Rishabh Singh Rathore	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
12	RUM2220705	Shivam Kumar	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
13	RUM2220528	Shruti Yadav	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
14	RUM2220445	Sumit Kumar	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
15	RUM2221514	Yash Tiwari	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P

(Handwritten signature)

**ORDINANCE GOVERNING
CAREER ORIENTED SHORT TERM COURSES**

“Talent Acquisition & Talent Management”

Offered by



Faculty of Commerce and Management

RAMA UNIVERSITY UTTAR PRADESH, KANPUR

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Part: 1

Ordinance Governing

Career Oriented Short Term Courses

“Talent Acquisition & Talent Management”

I. General Provisions

1. The program of study leading to Career Oriented Short Term Course (Certificate Program) of Faculty of Commerce and Management of Rama University Uttar Pradesh, Kanpur shall be of Eight weeks, and shall be basically for the persons who are having interest in this field or they want to build their career in the web development field. The program shall have the status of Add-on Skill Oriented Program under Career Oriented Sort Term Course.
2. The Certificate programs shall have the status of "Short Term Courses" of Rama University Uttar Pradesh, Kanpur and shall be governed by the general rules of the Short Term Courses.
3. The minimum intake to the Certificate Courses shall be 15, which may be increased to 45 in due course of time by a resolution of the University.
4. The Program of study leading to Career Oriented Short Term Course (Certificate Program) of the Rama University Uttar Pradesh, Kanpur shall be conducted in the Faculty of Commerce and Management in the evening hours or during any such duration which would be appropriate.
5. The admission to Career Oriented Short Term Course (Certificate Program) shall be dealt with by the Dean, Faculty of Commerce and Management. The last date for the receipt of the application form shall be fixed by the Dean of the Faculty.
6. The candidate seeking admission will have to apply on a prescribed format available from the University/ Faculty on payment of prescribed fee.
7. The candidate may be required to pay the processing fee as directed by the Faculty from time to time. No Application Form shall be considered for admission unless it is complete in all respects including attested copies of the photographs of the candidates containing his/her signature thereon and all necessary documents are attached thereto, such as:
 - a) Attested copies of mark-sheets of all the examinations passed;
 - b) Certificate from an appropriate authority certifying that the candidate belongs to Scheduled Caste/Scheduled Tribe/OBC or that the candidate is Physically Challenged.
8. The provisional admission to the Program shall be made in order of merit based or on the candidate's performance in TEST/GD/PI, and academic record.
9. The completed Application Forms for registration at Faculty of Commerce and Management, Rama University Uttar Pradesh, Kanpur along with documents required under ordinance at above point 6 shall be sent to the Registrar.
10. Provisional admission cannot be claimed by any applicant as a matter of right. The provisional admission or readmission of an applicant shall be entirely at the discretion of the

Ordinance Governing Career Oriented Short Term Courses: "Talent Acquisition & Talent Management"

Admission Committee, which may refuse to admit any candidate without assigning any reason thereof.

11. Provisional admission will be made strictly on combined merit and availability of seats on the date of admission and the mere fact that call letter has been issued shall not entitle a candidate to claim admission.

12. The candidate granted provisional admission shall deposit fee within the period prescribed by the Admission Committee failing which, the admission shall stand cancelled.

13. Provisional admission of a candidate is liable to be cancelled at any time:

i) If it is detected that, there is something against the candidate which would have prevented him/her from being admitted to the Program.

ii) If the candidate is found at a later stage to have provided any false information, and /or

iii) If he/she has been punished for an act of gross misconduct, indiscipline or an act involving moral turpitude.

13. There shall be an Admission Committee for Career Oriented Short Term Course (Certificate Programs) admission, constituted under the provisions of Ordinances and consisting of the Dean or his nominee. Admission shall be made in accordance with these ordinances and the rules made there under.

A. Eligibility:

i) The candidate seeking admission to Career Oriented Short Term Course must be completed 10+2 from any recognized board/Institute in any stream.

B. Intake & Reservations:

The intake to Career Oriented Short Term Course shall be 30. The reservation in admission shall be as per rules.

Reservations:

SC Candidates 15 % of the intake ST Candidates 7.5% of the intake PC Candidates 3% of the intake (on horizontal reservation basis) OBC Candidates 27% of the intake

(a) The candidates seeking admission under the above categories must fulfill the minimum eligibility conditions and qualifying requirements.

(b) The SC/ ST/OBC candidates must enclose attested copy of the caste certificate along with their Application Form stating that the candidate belongs to SC/ST/OBC Category.

The following are empowered to issue SC/ST/OBC Certificates:

(I) District magistrate/ Additional District Magistrate/ Collector/ Deputy Commissioner/ Addl. Deputy Commissioner/Deputy Collector /1st Class Stipendiary Magistrate/City Magistrate/Sub Divisional magistrate/ Taluka Magistrate/ Executive Magistrate /Extra Assistant Commissioner.
(ii) Chief Presidency Magistrate/ Addl. Chief Presidency Magistrate/ Presidency Magistrate.

(iii) Revenue Officer not below the rank of Tehsildar.

(iv) Sub-Divisional Officer of the area where the candidate and/or his family normally resides.

(v) Administrator/Secretary to the Administrator/ Development Officer (Lakshadweep Islands).

(vi) Candidate must note that certificate from any other person/authority shall not be accepted in any case.

(c) 3% seats on horizontal reservation basis shall be reserved for Physically Challenged Candidates (i) 1% for Visually Impaired (ii) 1% for Hearing Impaired (iii) 1% for Orthopedically Handicapped. In case no candidate is available in any of the above three sub-categories, the unfilled seats shall be filled by the candidates belonging to the remaining sub-categories.

A candidate applying under PC category must attach a certificate by CMO, District Hospital. However, he/she will be considered under PC category only after verification from the University Medical Board. Admit cards for admission shall be issued to such candidates only on production of the above-mentioned verification certificates from the Medical Board constituted by the University for the purpose.

(d) Separate final merit list will be prepared for the candidates under each of the above categories.

(e) Vacant seats reserved for SC/ST/OBC candidates, if any, may be filled up as per rules.

B. Course Fee:

a) The Program will run as a Short Term Course of Study as prescribed under the Career Oriented Short Term Course (Certificate Programs) of Rama University Uttar Pradesh, Kanpur.

b) The Short Term Course fee may vary as per the course.

II. ADMISSION PROCEDURE

1. Admission to Career Oriented Short Term Course (Certificate Programs) shall be made in order of merit.

2. The admission process may be reviewed as per need from time to time.

Ordinance Governing Career Oriented Short Term Courses: "Talent Acquisition & Talent Management"

III. CONDUCT OF THE COURSE

1. To qualify for the Career Oriented Short Term Course (Certificate Programs), the candidate must submit the assignments/projects as contained in the Course structure / syllabus detailed herein after.
2. The students shall be permitted to simultaneously pursue any one of the proposed program at a time along with their regular diploma/degree program.

IV. ATTENDANCE RULES

(a) A student is required to have full, i.e., 100%, attendance and exemption up to 25% can be considered for specific cogent reasons. Out of this 25%, only 10% exemption will be permitted without taking any application from the student. Rest 15% exemption may be given by the Dean. The cogent reasons for exemption are given below:

- (i) Participation in NCC/NSC/NSS Camps duly supported by certificate.
 - (ii) Participation in University or College Team Games or Interstate or Inter University tournaments, duly supported by certificate from the Secretary of the University Sports Board or President of the College Athletic Association concerned.
 - (iii) Participation in Educational Excursions, which form a part of teaching in any subject conducted on working days duly certified by the Dean.
 - (iv) University Deputation for Youth Festival duly certified by the Dean.
 - (v) Prolonged illness duly certified by the Medical Officer or the Superintendent, Rama Hospital, Rama University or any other Registered Medical Practitioner, provided such certificate is submitted to the Dean, Faculty of Commerce and Management in time.
 - (vi) No relaxation beyond 25% shall be considered in any case.
- (b) The attendance of a newly admitted candidate shall be counted from the date of his/her admission, or date of beginning of classes whichever is later, while in the case of promoted candidates, attendance shall be counted from the date on which respective class begins.
- (c) There shall be an Attendance Monitoring Committee in the Faculty under the Chairmanship of the Dean.

Part: 2

Course Detail

Career Oriented Short Term Courses.

“Talent Acquisition & Talent Management”

I. COURSE STRUCTURE AND EVALUATION:

Candidates for the Career Oriented Short Term Course (Certificate Programs) shall be evaluated on the basis of Assignments/Projects in accordance with the syllabi or course prescribed in the Ordinances.

Course Structure

The Career Oriented Short Term Course (Certificate Programs) duration may vary on the basis course category. A student is required to complete the syllabus offer Certificate Program as per the details given below.

II. Course Syllabus:

“Talent Acquisition & Talent Management”

Here are a few things you must know about the course that will help you understand the relevance and admission-related details about the course.

ABOUT THE COURSE:

Through this program, the participants will:

- Understand and explain How to Acquire and retain talent.
- Understand the interplay between various aspects of Talent Acquisition, retention and development of talent.
- Understand and appreciate the role manager to manage talent
- Develop the competence required to work effectively by Star employees
- Differentiate between the various challenges and issues to manage young talented employees.

DURATION:

- 40 hours spread in 1 month

COURSE FEES:

- INR 1000

INSTRUCTOR:

- Dr. Indu Shukla will coordinate the course/ Dean/HoD will decide as per availability.

ELIGIBILITY:

- Students pursuing professional courses like BBA/ MBA/ Ph D / Executives of Organizations/ QIP candidates/ Faculty / officers of Administration of Government Organizations (only for Indian citizens residing in India).

COURSEWARE:

- Course material is provided in printed / electronic form.

MODE:

- Hybrid mode Online/offline Lecture and Practice (depending upon the Govt. regulations and protocol regarding COVID-19 at that time).

EVALUATION SYSTEM:

- Based on the Assignments and Final project report.

EMPLOYMENT OPPORTUNITY:

- The Course will not only help the industry professionals for their career growth but also the students who want to make a career in HR.

TARGET AUDIENCE:

- Students pursuing professional courses like BBA/ MBA/ Ph D / Executives of Organizations/ QIP candidates/ Faculty / officers of Administration of Government Organizations.

COURSE CONTENT

Course is divided into 8 modules covering following contents:

- Introduction to Talent Management
- Six Principle of Talent Management
- Integrated Talent Management Process
- Talent Acquisition
- Talent Acquisition Practices -Infosys, Google
- Global Talent Management driver
- Talent Analytics
- Automated Screening: Talent Analytics
- Talent Success Drivers
- Building sustainable talent through Talent Management
- Talent Enhancement & Talent Development

Course on "Talent Acquisition & Talent Management"				
24.04.2023 To 22.05.2023				
Sl.No.	Faculty	Department	Condidate Name	Certificate No.
1	Commercnce and Management		Abhay Chauhan	1671
2			Aditi Tripathi	1672
3			Alya Gupta	1673
4			Amisha Tripathi	1674
5			Amit Rajput	1675
6			Hema	1676
7			Khushi Gupta	1677
8			Km. Shashikala	1678
9			Nidhi Pal	1679
10			Prashant Prajapati	1680
11			Rishabh Singh Rathore	1681
12			Shivam Kumar	1682
13			Shruti Yadav	1683
14			Sumit Kumar	1684
15			Yash Tiwari	1685


Controller of Examinations



RAMA
UNIVERSITY

www.ramauniversity.ac.in

1671

Ser No. _____

CERTIFICATE OF SHORT TERM COURSE

This is to certify that

Mr. / Ms. Abhay Chauhan

has successfully completed more than 30 hours short term course on

" Talent Acquisition & Talent Management "

conducted from 24.04.2023 to 22.05.2023 in the department

of _____ Faculty of Commerce and Management


Dean/Principal


Registrar/Controller of Examinations



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1672

Ser No. _____

CERTIFICATE OF SHORT TERM COURSE

This is to certify that

Mr. / Ms. Aditi Tripathi

has successfully completed more than 30 hours short term course on


" Talent Acquisition & Talent Management "

conducted from 24.04.2023 to 22.05.2023 in the department

of _____ Faculty of Commerce and Management



Dean/Principal



Registrar/Controller of Examinations



RAMA
UNIVERSITY

www.ramauniversity.ac.in

1673

Ser No. _____

CERTIFICATE OF SHORT TERM COURSE

This is to certify that

Mr. / Ms. Alya Gupta

has successfully completed more than 30 hours short term course on

" Talent Acquisition & Talent Management "

conducted from 24.04.2023 to 22.05.2023 in the department

of _____ Faculty of Commerce and Management


Dean/Principal



Registrar/Controller of Examinations



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UNIVERSITY

www.ramauniversity.ac.in

Ser No. 1674

CERTIFICATE OF SHORT TERM COURSE

This is to certify that

Mr. / Ms. Amisha Tripathi

has successfully completed more than 30 hours short term course on

" Talent Acquisition & Talent Management "

conducted from 24.04.2023 to 22.05.2023 in the department

of _____ Faculty of Commerce and Management

Dean/Principal

Registrar/Controller of Examinations



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Ser No. 1675

CERTIFICATE OF SHORT TERM COURSE

This is to certify that

Mr. / Ms. Amit Rajput

has successfully completed more than 30 hours short term course on

" Talent Acquisition & Talent Management "

conducted from 24.04.2023 to 22.05.2023 in the department

of _____ Faculty of Commerce and Management

Dean/Principal

Registrar/Controller of Examinations



RAMA
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www.ramauniversity.ac.in

Ser No. 1676

CERTIFICATE OF SHORT TERM COURSE

This is to certify that

Mr. / Ms. Hema

has successfully completed more than 30 hours short term course on

" Talent Acquisition & Talent Management "

conducted from 24.04.2023 to 22.05.2023 in the department

of _____ Faculty of Commerce and Management

Dean/Principal

Registrar/Controller of Examinations



RAMA
UNIVERSITY

www.ramauniversity.ac.in

Ser No. 1677

CERTIFICATE OF SHORT TERM COURSE

This is to certify that

Mr. / Ms. Khushi Gupta

has successfully completed more than 30 hours short term course on

" Talent Acquisition & Talent Management "

conducted from 24.04.2023 to 22.05.2023 in the department

of _____ Faculty of Commerce and Management


Dean/Principal


Registrar/Controller of Examinations



RAMA
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www.ramauniversity.ac.in

Ser No. 1678

CERTIFICATE OF SHORT TERM COURSE

This is to certify that

Mr. / Ms. Km. Shashikala

has successfully completed more than 30 hours short term course on

" Talent Acquisition & Talent Management "

conducted from 24.04.2023 to 22.05.2023 in the department

of _____ Faculty of Commerce and Management

Dean/Principal

Registrar/Controller of Examinations



RAMA
UNIVERSITY

www.ramauniversity.ac.in

1679

Ser No. _____

CERTIFICATE OF SHORT TERM COURSE

This is to certify that

Mr. / Ms. Nidhi Pal

has successfully completed more than 30 hours short term course on

" Talent Acquisition & Talent Management "

conducted from 24.04.2023 to 22.05.2023 in the department

of _____ Faculty of Commerce and Management

Dean/Principal

Registrar/Controller of Examinations



RAMA
UNIVERSITY

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Ser No. 1680

CERTIFICATE OF SHORT TERM COURSE

This is to certify that

Mr. / Ms. Prashant Prajapati

has successfully completed more than 30 hours short term course on

" Talent Acquisition & Talent Management "

conducted from 24.04.2023 to 22.05.2023 in the department

of _____ Faculty of Commerce and Management

Dean/Principal

Registrar/Controller of Examinations



RAMA
UNIVERSITY

www.ramauniversity.ac.in

Ser No. 1681

CERTIFICATE OF SHORT TERM COURSE

This is to certify that

Mr. / Ms. Rishabh Singh Rathore

has successfully completed more than 30 hours short term course on

" Talent Acquisition & Talent Management "

conducted from 24.04.2023 to 22.05.2023 in the department

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This is to certify that

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